



## 1st Quarter IDAC Meeting Minutes Wednesday, October 14, 2020 3:00-4:00

1. Welcome and Introduction
  - a. Mrs. Castro welcomed the parents to the Zoom meeting, reviewed the agenda, and confirmed that the parents had all received the documents through email. All participants introduced themselves and shared the grade their children are in at Lincoln.
  - b. Mr. Verhalen also welcomed the parents and thanked them for their participation.
2. Purpose of IDAC- Intercultural Diversity Advisory Committee
  - a. The purpose was explained to assist in the formation and review of programs and policies that assure non-discriminatory practices.
  - b. The Ethnicity percentage chart was shared with parents and it was celebrated that Lincoln is the most diverse school in CUSD with 14 languages spoken and the highest number of African American students in the district. It was explained that our diversity is our greatest gift and that we want it to be known to all who visit this campus. It was recommended that we share those facts with the entire parent population, not just at Mac N Lions so that all parents know.
  - c. The results of the SART survey were shared and we discussed questions 14-16 that ask parents about race relations on campus. Parents shared that they are thankful for the diversity on our campus and the ways it is celebrated. Other parents shared they have not had any complaints toward race/culture.
3. Lincoln's Focus
  - a. Multi-Cultural Education
    - i. Our focuses were discussed and it was explained that the district has parents, students, and staff all sit on committees to review any new curriculum that is being adopted. It is always a priority to adopt curriculum that represents our entire student population and that the Benchmark series has stories about many different cultures. A parent commented that it very apparent when you walk on campus how diverse our student population is.
  - b. School Culture
    - i. We discussed the programs we have on campus to promote acceptance and understanding of all- PBIS/ROAR, Kindness Challenges, Positivity Project, and Black History Month. A parent recommended celebrating different cultures and disabilities each month of the year. That will be reviewed at the next meeting.

a. How can we improve/LCAP Feedback?

- i. Parents recommended that students will need more social/emotional support when they come back from the distance learning. (especially our African American students who may have seen traumatizing things on the news this summer) A parent mentioned her son benefitted from small group interactions like SOAR and CSI and that we may need to form more groups when we are able.

2. Next meeting- we discussed an optimal time for the meetings and all parents said between 3:00-5:00 would work for them. Mr. Verhalen encouraged them all to invite someone to the next meeting.